



20-t-80

The SABR Scouts Committee Newsletter

July 2023

<https://sabr.org/research/scouts-research-committee/>

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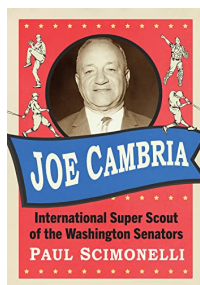
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LETTER FROM THE CHAIRMAN

The SABR Scouts Research Committee has had a great start for 2023. **JASON SIGLER**, of The Ohio State University, has been selected to be the SABR Scouts Research Committee Co-Chair. And we've resurrected the 20-to-80 Newsletter design and layout by **JEFF STANGER!**

We've held two virtual meetings this year. The first on April 29 was highlighted by an interview with Author **LEE LOWENFISH**. **DAN TAYLOR** interviewed him about his latest University of Nebraska Press offering: **BASEBALL'S ENDANGERED SPECIES: Inside the Craft of Scouting by Those Who Lived It**. **BILL NOWLIN** facilitated Q&A.



JOE CAMBRIA: International

Super Scout of the Washington Senators.

We continue to make progress on a state-of-the-art website to host the revised and expanded *Historical Scouts Registry* linking to the *Who-Signed-Whom Database* and the effort will gain steam in the Fall of 2023.

We can still use your help! The Committee seeks volunteers to compile signing scout data from over 100,000 questionnaires from the *Bill Weiss Collection*, linking to Scouting Reports from the 2013 *Diamond Mines* exhibit at the Hall of Fame (a collection donated by the *Scout of the Year Foundation*), *SABR Biographies and Oral History Interviews* and other unique content.

Finally, an update on the *P.J. Dragseth Oral History Collection*: digitization of over eighty interviews (audio and transcripts) is currently in progress by interns at SABR HQ and facilitated in conjunction with the *SABR Oral History Committee*.

~Rod Nelson, Chair, SABR Scouts Committee

All They Wanted to Do Was Scout: Scouts Fight Back With Lawsuit

By Bob Elliott

Canadian Baseball Network

It was a simple enough question?

“How you doing anyway?” I asked the veteran scout.

“Just great,” said the scout, 64, “ever since this lawsuit dropped being an older scout is the best kind of scout to be ... teams are afraid to fire us now.”

Former veteran scouts were let go in a “pretext systemic discrimination based on age,” 17 scouts allege in a lawsuit, according to Bill Shaikin and Mike DiGiovanna of the Los Angeles Times, who broke the story.

Filed in U.S. District Court in Denver, the suit, names big-league baseball commissioner Rob Manfred, the league office and all 30 clubs as defendants.

Chris Bourjos was scouting for the St. Louis Cardinals during the 2020 season, which was marred by COVID-19. He scouted off video all summer that the club sent him. In late September, he received a call. Cuts had to be made: two people in each department.

“I was told that they would not renew the contracts of (scout) Bob Gebhardt and myself,” said Bourjos, “We were the two oldest scouts ... that bothered me.

“Teams didn’t save much money letting scouts go.”

He is one of the 17.

Bourjos was 66 when the call came. He began scouting in 1984 with the Toronto Blue Jays, moving on to work for the Milwaukee Brewers,

the Baltimore Orioles, the San Diego Padres and the Cards. It was the end of a 36-year career in scouting.

He drafted and signed future Heisman Trophy winner Chris Weinke, a second-round pick of the Blue Jays in the draft from Cretin-Derham Hall in St. Paul, Minn. The Jays were in Minneapolis and Bourjos and I sat together as Weinke hit a first-inning home run about 400 feet to right.

It was the state championship and the high schoolers were screaming. As the noise died down a voice in the row behind said, “Did you hear that? That was the cash register brrr-ing, brrr-ing.” It was GM Gillick one row behind us.

Weinke played six years in the Jays’ minor-league system peaking at triple-A Syracuse. He returned to football with the Florida State Seminoles and won the Heisman in 2000.

And when the Jays hand out credit for drafting for Cy Young award winner Roy Halladay, Bourjos is always mentioned along with Bus Campbell, Moose Johnson, Bob Engle and Don Welke. Bourjos also signed major leaguers Brent Bowers, Tom Quinlan and Andy Thompson.

“I’m not bitter and I’d go back to work tomorrow if anyone would have me, but letting experienced scouts go makes no sense,” Bourjos said.

“We can travel. We can write reports. We can scout. You want to argue analytics I can deal in analytics

“Do you think for a second when Pat Gillick made a trade when we were in Toronto, we didn’t know whether guy could handle a lefty, or

The Plaintiffs:

JAMES S. BENEDICT (Bradenton, FL; age 62, 32 years scouting experience w/Rangers, Yankees, Mets, Indians, Pirates, Marlins and Cubs. Terminated 10/31/2020; VIDEO)

- 3 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=benedi001jam>
- BR-Bullpen: <https://www.baseball-reference.com/bullpen/Jim%20Benedict>
- TSN Card: <https://digital.1a84.org/digital/collection/pl17103coll3/id/27753/rec/1>
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/71185:61599>
- Signed by: Rosey Gilhousen
- Who-Signed-Whom: Benedict is credited with signing Terrell Lowery

CHRISTOPHER BOURJOS (Scottsdale, AZ; age 68, 37 years scouting experience w/Blue Jays, Expos, Brewers, Orioles, Padres and Cardinals. Terminated 11/1/2020)

- 1 Year MiLB: <https://www.baseball-reference.com/players/b/bourjch01.shtml>
- 7 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=bourjo001chr>
- BR-Bullpen: https://www.baseball-reference.com/bullpen/Chris_Bourjos
- TSN Card: <https://digital.1a84.org/digital/collection/pl17103coll3/id/5190/rec/1>
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/54277:61599>
- Signed by: Jack Mull/Frank Funk
- Who-Signed-Whom: Bourjos is credited with signing Brent Bowers, ROY HALLADAY, Tom Quinlan and Andy Thompson.

RICHARD T. INGALLS (Long Beach, CA; age 71, 39 years scouting experience w/Angels, White Sox, Mariners and Reds. Terminated 11/1/2018)

- 4 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=ingall001ric>
- BR-Bullpen: https://www.baseball-reference.com/bullpen/Rick_Ingalls
- TSN Card: <https://digital.1a84.org/digital/collection/pl17103coll3/id/32290/rec/1>
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/67599:61599>; Signed by: Mike Sgobba
- Who-Signed-Whom: Ingalls is credited with signing Kyle Abbott, Brian Anderson, Garrett Anderson, Gary Buckels, Chris Cron, Noah Davis, Daminon Easley, Hunter Greene, David Holdridge, Jack Howell, Brent Knackert, Donny Lucy, Jake Marisnick, Mark McLemore, Chris Pritchett, Darryl Scott and Wes Whisler.
- DIAMOND MISES SCOUTING REPORTS: Bret Barberie, Royce Clayton, Scott Davison, Bob Hamelin, Lee Hancock, Ray Holbert, Mike Magnante, Doug Simons and Tony Tarasco.

RANDALL G. JOHNSON (Valley Center, CA; age 66, 26 years scouting experience w/Padres, Rockies, Tigers, and Athletics. Terminated 11/1/2020)

- 3 Years MiLB: <https://www.baseball-reference.com/players/j/johnsra04.shtml>
- 11 Years OB: <https://www.baseball-reference.com/register/player.fcgi?id=johnso004ran>
- BR-Bullpen: [https://www.baseball-reference.com/bullpen/Randy_Johnson_\(johnsra04\)](https://www.baseball-reference.com/bullpen/Randy_Johnson_(johnsra04))
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/85524:61599>; Signed by: Roy Partee
- Who-Signed-Whom: Johnson is credited with signing Jason Bates, Cameron Cairncross, Arnold Leon, Justin Sellers, Kurt Suzuki, Andrew Werner and Jason Windsor.

STEVEN E. JONGEWAARD (West Chester, OH; age 59, 29 years scouting experience w/Braves, Mariners and Phillies. Terminated 9/30/2019)

- 5 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=jongew001ste>
- BR-Bullpen: https://www.baseball-reference.com/bullpen/Steve_Jongewaard
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/79929:61599>; Signed by: Joe Stephenson
- Who-Signed-Whom: Jongewaard is credited with signing Allan Simpson.

what a pitcher's ball-strike ratio was? I can't accept letting all the older scouts go."

We told Bourjos how another scout had wished aloud that North America was more like the culture in Japan, where the eldest receive the most respect. Bourjos told of a friend working for a club in Japan and said his friend told him that was indeed the case: the older he got the more respect he was given from others in the organization.

Years ago, Bourjos told me how he thought teams spent too much time scouting the majors and should concentrate more on the minors. He still goes to games if a scouting friend is in town or to see a player he knows.

"There are lots of kids scouting 20-to-25 years of age in Arizona," Bourjos said. "It makes no sense to me when you have veteran guys sitting at home."

Since the news broke, Bourjos has had phone calls. "Seven different scouts -- who are working -- phoned me and thanked me," he said. "I don't know what is going to happen, but I hope maybe we have saved some jobs."

Ted Lekas was scouting for the Atlanta Braves at the end of the 2022 season when the call came.

"Dana Brown of the Braves phoned me on Oct. 17 and told me that the Braves were going to have a big payroll in 2023 ... so they needed to save as much money as possible," Lekas said. His reaction. "It was totally preposterous."

That reminds me of 1977 when the New York Yankees signed high-priced free-agent Reggie Jackson to a five-year \$2.69 million ... we were told some minor-league trainers had their salaries cut \$500 a year.

Lekas is one of the 17.

As early as the 1970s, scouts would talk about forming a union. And within days the idea would dissipate. The only people with fewer home games than scouts are the umpires.

Why now? Well, for one thing these scouts are no longer employed. Although the past few years have not been as bad as in 2004, the year after the book *Moneyball* was released. So, why now?

"One reason this is being done is because the older, veteran scouts have been marginalized ... baseball doesn't want veteran scouts with opinions around," said Lekas. "The game has not been good to veteran scouts."

After starting with the Blue Jays in 1988 and drafting Chris Carpenter, only the second first rounder from New Hampshire (the other was Hall of Famer Carlton Fisk), he worked for the Baltimore Orioles, then back with the Jays for four seasons and the Braves. He also signed Jim Mann and Ken Robinson.

Lekas was 67 years of age when he was let go after 34 years of scouting. He said that the game has to have a uniform plan in place as to "how teams let scouts go."

"I was only evaluated three times in 34 years (all in Toronto) that I recall," he said. "I don't think teams should be able to let scouts go arbitrarily."

Scouts who are let go after age 65 are not as bad as those in their late 50s. And there's the NUP -- the non-uniformed personnel pension. What has baseball done as far as pension plans and providing Medicare plans for office workers, minor league people on the development side or scouts.

The Plaintiffs:

WILLIAM C. LATHAM (Trussville, AL; age 64, 24 years scouting experience w/Mets, Red Sox and Dodgers. Terminated 09/30/2020)

- 2 Years MLB: <https://www.baseball-reference.com/players/l/lathabi01.shtml>
- 8 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=latham001wil>
- BR-Bullpen: https://www.baseball-reference.com/bullpen/Bill_Latham
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/87276:61599>; Signed by: Joe Mason

THEODORE LEKAS JR. (Brewster, MA; age 67, 34 years scouting experience w/Blue Jays, Orioles and Braves. Terminated 10/7/2022; VIDEO)

- 2080 Baseball article: <https://2080baseball.com/2017/05/2080-appoints-ted-lekas-senior-advisor-baseball-operations-special-assignment-scout/>
- Who-Signed-Whom: Lekas is credited with signing Chris Carpenter, Jim Mann and Ken Robinson.

TIMOTHY A. MCINTOSH (Golden Valley, MN; age 58, 35 years scouting experience w/Yankees, Rangers and Angels. Terminated 9/30/2020)

- 5 Years MLB: <https://www.baseball-reference.com/players/m/mcinti01.shtml>
- 13 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=mcint0001tim>
- BR-Bullpen: https://www.baseball-reference.com/bullpen/Tim_McIntosh
- TSN Card: <https://digital.la84.org/digital/collection/p17103coll3/id/181504/rec/1>
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/66122:61599>; Signed by: Joe Borque
- Who-Signed-Whom: McIntosh is credited with signing Phil Coke.

STEVEN POPE (Asheville, NC; age 65, 35 years scouting experience w/ Mariners and Dodgers. Terminated (9/30/2020)

- 2 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=pope--001ste>
- TSN Card: <https://digital.la84.org/digital/collection/p17103coll3/id/92609/rec/58>
- A Day in the Life Article: <https://topprospectsalert.com/2011/07/29/day-in-the-life-of-longtime-seattle-mariners-minor-league-scout-steve-pope/>
- Who-Signed-Whom: Pope is credited with signing Chris Widger.

RICK L. RAGAZZO (Leona Valley, CA; age 63, 34 years scouting experience w/Giants, Dodgers and Braves. Terminated 1/1/2021; VIDEO)

- BR-Bullpen: https://www.baseball-reference.com/bullpen/Rick_Ragazzo
- Who-Signed-Whom: Ragazzo is credited with signing Frank Charles, Waldia Joaquin, Francisco Liriano, Osiris Matos, Dante Powell, Henry Sosa and Carlos Villanueva.

PAUL W. RUNGE (Palm Beach Gardens, FL; age 65, 3 years scouting experience w/multiple clubs incl/Braves. Terminated 1/1/2021)

- 8 Years MLB: <https://www.baseball-reference.com/players/r/rungepa01.shtml>
- 10 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=runge-002pau>
- BR-Bullpen: https://www.baseball-reference.com/bullpen/Paul_Runge
- TSN Card: <https://digital.la84.org/digital/collection/p17103coll3/id/180427/rec/4>
- Weiss Questionnaire: <https://www.ancestry.com/discoveryui-content/view/46410:61599>
- Signed by: Johnny Groth

JEFFERY N. SCHOLZEN (West Hurricane, UT; age 55, 30 years scouting experience w/Angels and Brewers. Terminated 8/31/2020)

- 1 Year MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=scholz001jef>
- BR-Bullpen: https://www.baseball-reference.com/bullpen/Jeff_Scholzen
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/88034:61599>
- Who-Signed-Whom: Scholzen is credited with signing Ryan Aguilar, Payton Henry, Efen Navarro, Donn Roach, Tyler Wagner and Brandon Wood

Lakas said most teams have eliminated the pension plan for employees.

When I started covering the game the press room and seats behind home plate were filled with the wisest men in the building: Huey Alexander, Whitey Lockman, Howie Haak, George Genovese, Dave Yoakum, (Broadway) Charlie Wagner, Tony Lucadello, Mel Didier, Elmer Gray and Paul Owens.

“We had older guys who were great mentors when I started in Toronto, veteran scouts like Bobby Mattick, Joe Ford, Moose Johnson, Jim Hughes, Bob Engle, Ellis Dungan and Ellis Clary, remember we were the greatest organization at the time,” Lekas said. The Jays rolled off 11-consecutive winning seasons capped by back-to-back World Series in 1992-93.

“The game has changed,” Lekas says, “since 2015 about 100 older scouts have been let go ... just a guess.”

Dennis Sheehan received the call from the Arizona Diamondbacks in 2020. He owned the best mustache in the game and was a striking figure scouting for the Florida Marlins, Detroit Tigers, Kansas City Royals, Atlanta Braves and Cincinnati Reds. Sheehan is credited with signing Jeff Fulchino.

Many of those years were spent scouring Canadian diamonds looking for talent.

Sheehan is one of the 17, along with Jim Benedict, Rich Ingalls, Randall Johnson, Steve Jongewaard, Bill Latham, Tim McIntosh, Steven Pope, Rick Ragazzo, Paul Runge, Jeffery Scholzen, Chris Smith, Scott Trcka, Greg Whitworth and Rob Wilfong.

“It was important for me to get to 25 years full time and retire with a gold pass,” said Sheehan. “Maybe I would have taken my grandson to a game, maybe I wouldn’t.

Instead he is three seasons short.



HAPPY CANADA DAY!

6/30 - The Guardians and Cubs celebrated Canada Day one day early at Wrigley Field. For the 5th time ever, a Canadian hitter (Jared Young) faced a Canadian pitcher/catcher combo (Cal Quantrill/Josh Naylor). It was also the first time a Canadian had a hit against an all Canadian battery since 1883.

- **Jared Young** (Prince George, BC) — Signed by: **BILLY SWOOPE** / CUBS
- **Cal Quantrill** (Port Hope, Ontario) — Signed by: **SAM RAY** / PADRES
- **Josh Naylor** (Mississauga, Ontario) — Signed by: **STEVE PAYNE** / MARLINS

h/t Canadian Baseball Hall of Fame!

The Plaintiffs

DENNIS M. SHEEHAN (Glasco, NY; age 71, 28 years scouting experience w/Marlins, Tigers, Royals, Braves and Diamondbacks. Terminated 11/1/2020)

- BR-Bullpen: https://www.baseball-reference.com/bullpen/Dennis_Sheehan
- Who-Signed-Whom: Sheehan is credited with signing Jeff Fulchino.

CHRISTOPHER J. SMITH (Lago Vista, TX; age 64, 32 years scouting experience w/Yankees, Mariners, Indians and Dodgers. Terminated 9/9/2020)

- BR-Bullpen: [https://www.baseball-reference.com/bullpen/Chris_Smith_\(scout\)](https://www.baseball-reference.com/bullpen/Chris_Smith_(scout))
- Who-Signed-Whom: Smith is credited with signing Jose Cruz, Nate Eovaldi, James Loney, Gil Mesch, Shane Nance, Justin Ruggiano and Travis Schlichting.

SCOTT TRCKA (Hobart, IN; age 66, 30 years scouting experience w/Phillies, Padres, Mets. Terminated 09/30/2016)

- TakeOutYourScoreCards.com article on Scott Trcka
- Who-Signed-Whom: Trcka is credited with signing Gary Bennett, Jason Boyd, David Doster, Tony Fiore, Mike Grace, John Mallee, Steve Parris, Kevin Plawecki, SCOTT ROLEN and Kevin Seifick

GREGORY G. WHITWORTH (Huntington Beach, CA; age 58, 28 years scouting experience w/Astros, Rangers, Mariners and Rays. Terminated July 15, 2021)

- BR-Bullpen: https://www.baseball-reference.com/bullpen/Greg_Whitworth
- Who-Signed-Whom: Whitworth is credited with signing Jeff Clement, Kevin Richardson, Jeriome Robertson, Kenny Rosenberg, Chris Truby and Anthony Vasquez,

ROBERT D. WILFONG (San Dimas, CA; age 69, 28 years scouting experience w/Tigers and Angels. Terminated 11/1/2019)

- 11 Years MLB: <https://www.baseball-reference.com/players/w/wilfor01.shtml>
- 7 Years MiLB: <https://www.baseball-reference.com/register/player.fcgi?id=wilfon001rob>
- BR-Bullpen: https://www.baseball-reference.com/bullpen/Rob_Wilfong
- TSN Card: <https://digital.1a84.org/digital/collection/pl7103coll3/id/171449/rec/7>
- Weiss Q: <https://www.ancestry.com/discoveryui-content/view/21936:61599>
- Signed by Jesse Flores, Sr./Walter Via
- Who-Signed-Whom: Wilfong is credited with signing Pat Ahearne, Tarrik Brock, Mike Darr, Chris Gomez, Adam McCreery, Scott Moore, Eric Munson, Daryle Ward, Shawn Wooten and Joel Zumaya.

So It's Come To This

by Rod Nelson
Chairman, SABR Scouts Committee

There it was in black and white.

CIVIL ACTION NO. 1:23-CV-1563: Benedict et. al v. Manfred et. al filed 06/21/23 US District Court for the District of Colorado, with Magistrate Judge Kristen L. Mix presiding.

**COLLECTIVE AND CLASS ACTION COMPLAINT
| JURY DEMANDED**

>> Plaintiff Attorney: Eric N. Roberson, of Kilgore & Kilgore, Dallas, TX

I had been expecting to read a follow-up on this **CBS Sports news story from May**, but not a class action lawsuit.

Why baseball's next unionization effort could come from MLB front offices: 'We're not protected at all'

There is an emerging appetite for unionization at a time when a labor movement is growing in the sport.

>> by R.J. Anderson | CBS Sports | May 1, 2023

Six weeks had passed. Crickets.

However this latest story, broken ten days ago by Bill Shaikin and Mike DiGiovanna of the *Los Angeles Times*, was picked up quickly by wire services and, over my morning coffee, I was alerted with a flurry of text notifications from *The Athletic*, *Sportico*, *USA Today*, *ESPN* and emails from SABR colleagues as the news went viral.

According to published reports, a group of former Major League Baseball scouts is suing the league, the 30 clubs, and commissioner Rob Manfred after alleging that their employment was terminated because of age discrimination. Regarding the suit itself, it cites the Federal Age Discrimination in Employment Act of 1967 in addition to laws in 11 different states as well as New York City.

To be clear, the lawsuit is currently seeking a 'class-action' tag with the lead plaintiff set as former Chicago Cubs scout, James S. Benedict, who lost his job back in 2020. The plaintiffs ask the court to award back and front pay as well as punitive damages and attorneys fees.

Claims allege MLB of using false stereotyping and a "blacklist" against older employees, stating that MLB and

its teams "have acted to prevent the reemployment of older scouts or refused the reemployment of older scouts."

Incidentally, the lawsuit also claims that MLB used the cover of the global pandemic and the increased usage of analytics in player evaluation as a means to justify employee termination.

Kilgore & Kilgore posted videos with informal interviews with three of the plaintiffs which went even further.

MLB response was a terse statement regarding the age discrimination allegations: "We do not comment on pending litigation, however, we look forward to refuting these claims in court."

The case is assigned to U.S. Magistrate Judge Kristin Mix, who, according to Colorado Politics, presided over a naturalization ceremony at Coors Field earlier this year.

I sought out an attorney with extensive courtroom experience dealing with MLB and MLBPA on matters pertaining to employment, compensation, benefits and pensions to offer his comments.

"First let me say I don't like to second-guess other lawyers, but if I think a case might not succeed I will always be frank.

I do not think this case will succeed based on initial review. I discussed this case last night with a retired MLB scout who did not join the lawsuit.

He wants to remain anonymous. I also discussed it with a recently retired player from St. Louis who does not want to be named.

Feel free to use any of my comments for your article.

Scouts have contracts on a year-to-year basis that are either renewed or not. Very rarely are they fired during the season unless something crazy happens.

The contracts simply aren't renewed. So that is a major hurdle for the Plaintiffs.

Next, let's assume a Court buys the argument that but for age the contracts would have been renewed.

Next you have to show that age was the reason. If in fact the scout didn't adapt to modern methods (analytics) that is on the scout.

That's not age per se. The only way they succeed is if they can show it was age. If an older scout agreed to use analytics and modern scouting methods and is up on technology and he was let go?

That particular scout might have a case. So maybe some of them will have a case but most as a class will not is my guess.

From talking to this retired scout, he tells me most of the scouts in their 60s and 70s were resistant to modern tools/analytics. That is the issue."

—James R. Acho, Partner at Cummings, McClorey, Davis & Acho, P.L.C., Livonia, Michigan

THE POETRY OF SCOUTING

The Explanation

By Walter Trumbull

Courtesy of Joanne Hulbert, Chair of the Baseball and the Arts Research Committee

In my role as a baseball researcher, I know that I need to remain an unbiased observer. Furthermore, I don't speak on behalf of SABR, only myself. But I can't help but sympathize with the Plaintiffs — and in my heart of hearts I'm a Scouts advocate. I've made it my mission in life to see that these men are recognized and appreciated for their life-long passion and contributions to the game. Win or lose or draw — and I suspect it will be an uphill battle — I'm all the more committed to the cause. And I know that, with the renewed enthusiasm in this committee and collaboration with the best and brightest in the research community, we will succeed.

I also reached out to several respected members of the Scouting Community — and most chose to withhold comment. For good reason. I understand that, however I was thrilled to hear from one esteemed colleague.

“Leaving aside the legal questions, there’s a clear trend in MLB away from retaining older scouts. This trend is part of a less competitive atmosphere in the search for baseball talent. Scouts today more typically rely on showcase events for select prospects, and on sharing tips with competitors to cover themselves. With the draft limited to twenty rounds, there ought to be more beating of the bushes (or trips to the inner city) to find overlooked athletes whose families aren’t ponying up for travel team expenses. Younger scouts usually don’t have the contacts or the field experience—or sometimes even the incentive—to do this kind of digging.”

—Kevin Kerrane, author *Dollar Sign on the Muscle*

In light of this week's news on the SCOTUS Affirmative Action ruling, I'm struck by the thought that Baseball — the National Pastime — had always taken pride in its ability to offer boundless opportunities **through scouting and development** to those with aptitude and the willingness to work hard to overcome adversity. Less opportunities for prospects AND for baseball lifers is the trend that I fear the most.

I can't help but think about Roland Hemond, the finest man that I ever met. I'm also thinking about his friend Dennis Gilbert.

Happy Bobby Bonilla Day!

“Blamed if I know what the matter is,”
Said the manager to the scout.
“Blamed if I know what the matter is,
Or it’s me that would bawl him out.
He is getting’ his hits, and fieldin’, too.
But here on the bench ‘twould seem
He never can hear what I says, but sits
I n a kind of a dopey dream.”

“It’s queer,” said the scout to the manager.
“It’s funny, and that’s a fact.
If I didn’t know that he had some brains,
I’d think that his dome was cracked.
Perhaps his stummick is some upset,
Perhaps he is feelin’ low.
You never can tell how these guys you grab
From down in the sticks will go.”

“He is mutterin’ now,” said the manager,
And each bent an eager head
To hear the boy as he whispered low,
And these are the words he said:
“I want to be with my girl again;
I got your letter, dear;
And I know you’re true and you understand
But it’s awfully lonely here.

“I am playing now in a big league town
And hittin’ .300, too.
But the only hit that I want to make
Is a helluva hit with you.”
The scout and the manager widely grinned,
And they spoke, with an elbow shove
No wonder we thought that his dome was cracked,
Why the doggone kid’s in love!”

N.Y. World, The Boston Journal, pg. 9, August 29, 1917.

SCOUTS IN HISTORY

The True Story of Willie Mays's Signing

by John Klima

(This article was originally published in SABR's *Bittersweet Goodbye: The Black Barons, the Grays, and the 1948 Negro League World Series* (2017), edited by Frederick C. Bush and Bill Nowlin.)

At 9:53 on the morning of June 21, 1950, a Western Union telegram arrived at the Memphis office of Tom Hayes, a local businessman who made his fortune in the mortuary business and helped give life to one of the greatest players in baseball history.

Hayes owned the Negro American League's Birmingham Black Barons. Since the 1948 season, several major-league teams had pursued his teenage center fielder, astounded by the youngster's raw strength, athleticism, and throwing arm.

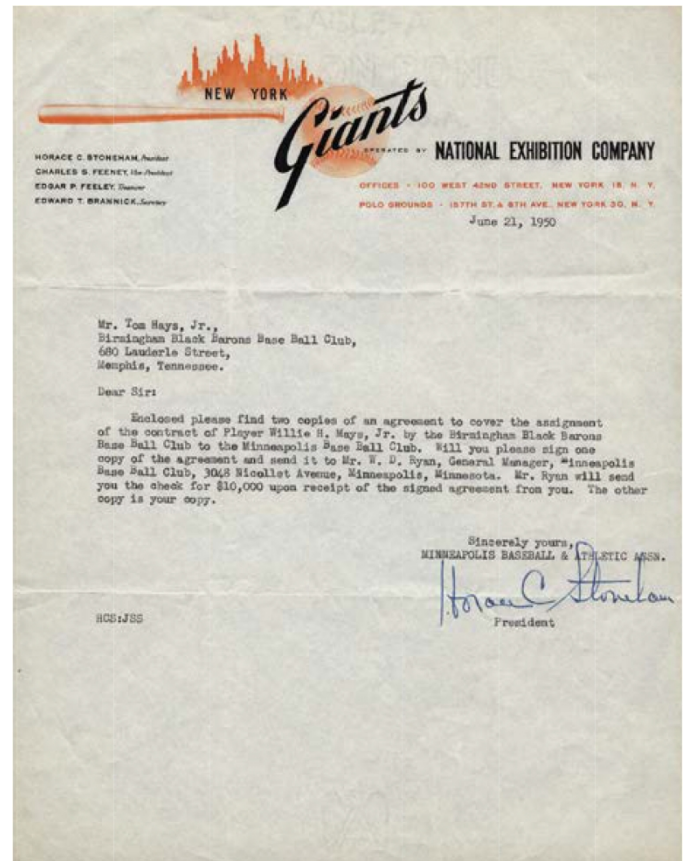
However, in the initial years following 1947, scouting and acquiring black players remained a foreign endeavor for major-league teams, and a strong lack of trust festered on both sides. The result was the murky underworld of post-integration era baseball, where racial, social, and business lines blurred in an atmosphere baseball had never known. Extracting a player from the Negro Leagues was not simple, especially when it was the beloved son of Birmingham gifted with generational talent.

When the telegram from New York Giants owner Horace Stoneham finally arrived in Hayes's hands, its simple confirmation belied a complex sequence of events that culminated two years of maneuvering and resulted in a historically significant transaction.

"This will confirm telephone conversation today with our Mr. Schwarz in which we offered ten thousand dollars for the assignment of contract of player Willie H Mays Jr. and you agreed to assign his contract to the Minneapolis Baseball Club for that amount." Horace C. Stoneham.

In pencil, Hayes scribbled the words that sent Willie Mays to the world: "Accept your offer of \$10,000 for Willie H. Mays Jr."

The transaction was the conclusion of one of the greatest, yet little known, sagas in baseball history, the true story of how Willie Mays rode the underground railroad between baseball's dying Negro Leagues to his stardom in the major leagues.



Letter from New York Giants owner Horace Stoneham to Black Barons owner Tom Hayes that accompanied an agreement in which Hayes sold Willie Mays' contract for \$10,000. (Courtesy of Memphis Public Library)

A childhood prodigy in baseball-rich Birmingham whose talents were well known locally for years, Mays officially broke into the Negro American League on July 4, 1948, signing a basic contract for \$250 a month to play for the Black Barons. He was only 16, a high school student between his sophomore and junior years, but his talent allowed him to compete against men who had been in the league for years.

His guardian and mentor became Black Barons second baseman and manager Lorenzo "Piper" Davis, himself an all-star caliber second baseman who had once been considered a candidate to break major-league baseball's color line.

Davis protected Mays and tutored him on the finer points of the game. Davis also had something most black players in Birmingham did not possess – first-hand experience with what the locals called "White Folks Ball."

Davis gained a national reputation and an instinct for the machinations of player movements in white baseball. He also had years of experience in the northern states, which

many southern players lacked. These nuances were completely foreign to young Mays. As important as Davis was to Mays's maturation as a player, he was just as crucial in helping Mays navigate the process of escape through the complex world of black baseball to white. Mays was simply a greenhorn with great gifts; it was up to the community around him to safely deliver him to the world at large.

Davis was established in the black sporting world for his two-sport career as a basketball player for the Harlem Globetrotters as well as his baseball career with the Black Barons during the early 1940s. Mays would not have made it to the Giants were it not for the contacts Piper acquired, which were crucial to shaping the young outfielder's career trajectory.

Davis's former Black Barons manager and Harlem Globetrotters coach, Winfield Welch, was the field manager of the 1948 New York Cubans, owned by the flamboyant and savvy Alex Pompez. One reason Pompez hired Welch was to access the rich talent pipeline that existed in Birmingham thanks for the city's industrial leagues, which fed the Negro Leagues and produced scores of stars, including Piper Davis. These players could help his Cubans win immediately and also give Pompez added inventory to offer the white clubs in the near future.

Pompez, a longtime New York sports promoter who had once been one of Harlem's most successful operators of the "numbers," a gambling racket in the 1930s, was ambitious and intelligent. He dreamed of making the remaining Negro League teams affiliated minor-league teams, so that black and Latin players could be easily scouted and bought by major-league teams at reasonable prices. Pompez's dream was to keep the Negro League model of scouting and development alive in cooperation with major-league clubs, but to do that, he needed the right player to prove his vision and establish his own career in white baseball.

Pompez needed a big score to enhance his reputation. Mays was such a player, and therefore, no single Negro League ballplayer would mean as much to so many lives and affect so many careers as the path of Willie Mays.

The first step of Pompez's plan was to see to it that the Giants would see Mays play, not in Birmingham, but on their own front yard. So he made sure to let the Giants know when the Black Barons were coming to Harlem.

The first time Mays played at New York's Polo Grounds, not as a member of the New York Giants, but in a doubleheader with the Birmingham Black Barons against Pompez's Cubans, in May 1949.

That day, Pompez sold two of his star players, pitcher Dave Barnhill and third baseman Ray Dandridge, to Giants owner Stoneham and farm czar Carl Hubbell. Barnhill and Dandridge were older players slated for Triple-A rosters, and simply Pompez's warm-up act to Hubbell to prove to the Hall of Fame pitcher that he knew how to evaluate young talent, a key factor in the selling of Mays.

Barnhill described his meeting with Hubbell that day, confirming Hubbell's presence at the Polo Grounds when Mays first played there in 1949, well than a year before Giants territory scout Ed Montague claimed that he happened upon Mays. This means that Montague did not discover Mays, as he claimed for decades. His superior, Hubbell, saw him a year earlier, and began the organization's following process.

Hubbell, the famed screwball pitcher who was then in charge of scouting and minor-league player acquisition for the Giants, had complete power and autonomy for signing and developing players, and he answered only to Stoneham. Signing black players in the early integration years, even to minor-league contracts, was an executive-level decision, not a territory-scout level decision. Pompez understood this division, and used his prestige as owner of Harlem's black ball club that rented the Polo Grounds to build a relationship with his major-league landlords.

Moreover, as a friend and ally of Black Barons owner Tom Hayes in the years when Negro League owners were sharply divided over the future of Negro League baseball, he also had direct knowledge of Hayes's price tag on Mays and access to the owner, both factors which eluded major-league teams interested in Mays. Many times, major-league teams did not even know how to contact Negro League teams.



Meanwhile, Mays continued to develop through 1949 and into 1950. He was no longer a well-kept secret. The Boston Braves made a run at signing Mays before he graduated from high school, but the front office hesitated at the high asking price. A decade later, Braves owner Lou Perini claimed that the Braves had been following Mays since 1945, well before he played for the Black Barons. Bill Maughn, the Braves territory scout, did more legwork than any white scout in Alabama, but lost out when his office paused. Maughn worked with integrity, but he did not understand how the black baseball underground railroad would circumvent his efforts to sign the player.

The Boston Red Sox signed Piper Davis in winter 1949 and sent him to minor-league spring training in 1950; Davis was the first black player signed by the Red Sox organization. Many Birmingham players believed the only reason the Red Sox signed Piper Davis was not because they viewed the beloved Piper as a prospect, but only to gain favor and access to Mays. Davis felt he had been treated poorly and that his performance did not warrant his release a few months later. Many in Birmingham believed that once the Red Sox found their efforts to acquire Mays through Davis insufficient, they cut him. Locals speculated that Hayes would not facilitate a deal for Mays with the Red Sox because a framework deal with Pompez to send Mays to the Giants already existed. His usefulness expired, Piper Davis was released and returned to the Black Barons.

The Birmingham community felt betrayed by the way Davis had been treated in the Red Sox organization. Hayes, in particular, would not reward the Red Sox for mistreating a player which meant much to his city and team. Birmingham did hold grudges and Mays would never become a Boston Red Sox.

The Cleveland Indians knew about Mays at least as early as 1948 because Harlem Globetrotter founder Abe Saperstein was scouting for Bill Veeck in an informal capacity. Veeck tried to sign Black Barons shortstop Artie Wilson after the 1948 season, but in another complex transaction, the deal got mucked up when the Yankees became involved and required Commissioner Chandler to formally award Wilson to the Yankees at a lower price than the Indians offered. This deal soured Hayes on White Folks Ball, and further cemented Mays to the Giants through the trusted connections of Piper Davis and Alex Pompez.

The Yankees and Dodgers were both informed about Mays, but declined to pursue him with intent. Each club

had various degrees of information on him, but neither made a serious attempt to sign him.

The Chicago White Sox had a solid inside track thanks to its man on the ground. Former Negro League pitching legend John Donaldson was hired fulltime by the Chicago White Sox in 1949. He was the first fulltime scout dedicated to covering black players. Donaldson wanted Mays but couldn't get his front office to commit, as a series of letters and documents shows.

Mays rewarded Piper Davis's commitment to his growth. Mays played with the Black Barons for the first few months of the 1950 season, and with each game, it became more apparent that he was an impact player whose talents could not be contained to the remnants of the Negro League. Most white teams couldn't understand why Hayes was so reclusive and skeptical, and he gained a poor reputation in white baseball, even though black players said he treated them with integrity and fairness.

The one person Hayes trusted, Pompez, had won the Giants over. Pompez knew as much as he did because of his connections to Piper Davis.

When Mays and the Black Barons returned to play Pompez's Cubans in the Polo Grounds in early June of 1950, Hubbell and Stoneham had one more look at Mays playing a doubleheader. They loved what they saw. He was near major-league ready. They were ready to move once Mays graduated from high school.

Fearful that they would lose him if other teams found out they wanted him, Hubbell tapped power-hitting first baseman Alonzo Perry on the shoulder.

Perry had hit two home runs in the doubleheader and said he thought Hubbell wanted to sign him.

Instead, Hubbell asked him to confirm that Mays was indeed playing center field. Perry related this story to the Birmingham News after his playing career, another story that verifies Hubbell was already following Mays and wanted to make sure he had the right player.

Hubbell was looking for potential roommates for Mays, which was a common practice of major-league clubs in the early integration years. Perry would have been such a candidate, and the Giants never considered him a serious prospect. Hubbell, at the top of the chain of command, delegated the task of completing the transaction to Montague, his territory (area) scout, under orders of complete secrecy for the number of clubs pursuing Mays. Birmingham players, including pitcher Bill Greason, said

that the players knew Perry was a cover story for the Giants to keep their Mays a secret.

Perry, therefore, served as a decoy for Hubbell to dispatch two scouts to Birmingham, Ed Montague and Bill Harris, the following week. There was no such thing as the accidental discovery tale Montague told until it became accepted as fact, a historical fallacy still repeated today. The truth was Ed Montague had not the most to do with the Giants discovering Mays, as he often portrayed, but the least. Montague had no idea what was going on behind the scenes; he told what he thought was the truth; or at least omitted whatever back story he actually knew. It made for a good story for the New York papers, but as in many cases, there is a white history, and there is a black history.

Longtime Giants scout George Genovese confirmed Pompez was sent by Hubbell himself to Birmingham to negotiate with Hayes on behalf of the Giants. Montague's job was simply to come to sign the player; in later years, Montague claimed he alone had stumbled onto Mays when sent to check Perry. That was a scout's tall tale told to the white media in New York City and repeated as fact through the decades, but in truth, a photograph in the Birmingham News the weekend Mays was signed shows Montague with several other scouts in Birmingham for a white high school all-star game at Rickwood Field, while the Black Barons were still out of town. Montague didn't just stumble onto Mays, as he claimed. He was waiting for him. He was sent to finish the work arranged by Piper Davis, Alex Pompez, and Carl Hubbell.

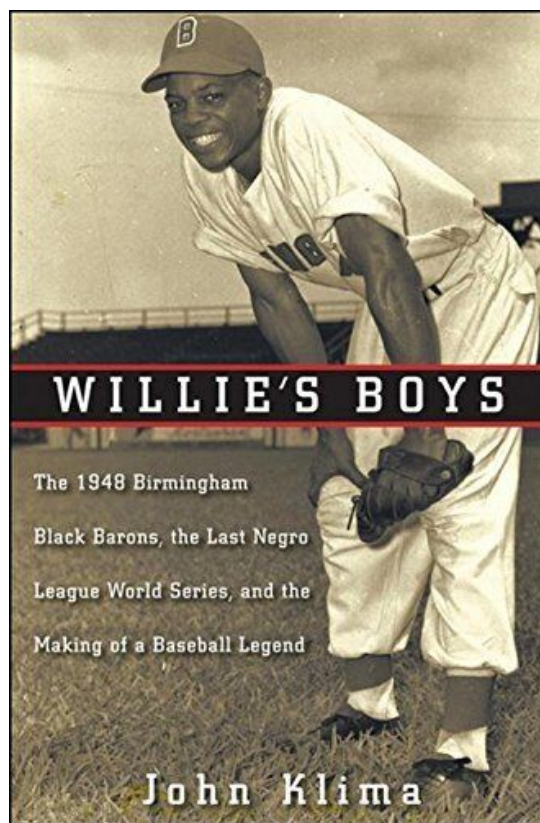
In an era where major-league teams raided Negro League teams for their best players, often without fair value, Mays was so important to the Giants that Hayes got the respect he felt he deserved. He wanted to be treated as an equal by major-league owners. He viewed himself as a successful, respectable businessman the same as white owners, and he believed he earned fair acknowledgement. Many white owners disdained Negro League owners as criminals and hustlers, but the Giants looked past what the rest of white baseball used as excuses to not sign black players. As a result, Hayes got what he wanted. He

became the first black owner to receive a telegram from a major-league owner and he got something close to fair market value for the product he was selling.

Hayes had felt disrespected many times by major-league clubs, who he felt tried to buy his best players for below market value. Sometimes, he overpriced his players, perhaps intentionally, in order to keep his team together. His actions indicated that he would rather keep a player and pay him well in the Negro Leagues then sell him to white baseball just so his player could be paid less, play less, and be exploited.

Mays was too talented for the traps that befall other players from Birmingham. When the telegram came to Hayes's office, the owner felt vindicated and bittersweet; the respect he had coveted from the major leagues came at the cost of the best player he would ever sell.

It was a two-part deal: Montague signed Mays to a basic minor-league contract for a \$4,000 bonus and Stoneham paid Hayes \$10,000 for Mays's contract. Mays bitterly remembered how he never saw any of the \$4,000. Genovese speculated that Pompez received a portion to the \$4,000 as part of his commission, but most of the money went to Hayes.



That was the final move that made Mays a Giant for life.

The Giants in turn made sure Pompez and Davis were both rewarded for helping them obtain Mays finding creative ways to reward both for their help, another indication that the organization acknowledged that they would have never signed Mays without the help of the two men.

Pompez parlayed his role in the Mays transaction into a job with the Giants and became their key player runner in Latin America, responsible for such players as Juan Marichal, Orlando Cepeda, and the Alou brothers. He worked with George Genovese's brother, Chick. George Genovese said Horace Stoneham felt guilty that Pompez's New York Cubans eventually went out of business, as did the other Negro League teams. It was a symbolic gesture, but Pompez, over the years, made himself very productive.

When Piper Davis was sold out of Birmingham and to Ottawa in the International League in 1951, the parent club of Ottawa was the New York Giants, who then sold Davis into a favorable situation with the Oakland Oaks, where he became a productive and popular Pacific Coast League player. Davis's strong reputation allowed him to stay in professional baseball for many years as a scout. He would forever remain connected to Willie Mays, but never once would he claim credit for any of his contributions.

For many years after, even when his income was such that he did not need the money, Mays continued to play for Pompey's winter barnstorming tours through the deep south. The connections remained strong. When he was inducted into the Hall of Fame, Mays thanked Piper Davis, and retained fond memories of his beloved '48 Black Barons.

When John Donaldson, the White Sox scout, learned that Mays had been bought by the Giants, he knew he would never have the chance to sign a player like Mays again. He wrote to Hayes, "Glad you sold Mays. I wish him the best of luck."

JOHN KLIMA wrote "Willie's Boys: The 1948 Birmingham Black Barons, the Last Negro League World Series and the Making of a Baseball Legend," which was published in 2009. He followed up that book with "Bushville Wins!" in 2012 and "The Game Must Go On" in 2015. A former baseball writer, his story "Deal of the Century," about the Paul Pettit transaction, appeared in the 2007 Best American Sports Writing. He has also contributed to several publications, including the New York Times. After several years in the baseball media, followed by a stint in the scouting community, which included an invitation to the Major League Scouting Bureau's scout school, he parlayed his writing, research and scouting experiences into a boutique baseball agency called BPR Baseball, which he operates with his wife, Jen. John is currently a fully certified MLBPA Player Agent, along with Jen, who at the time of this writing is one of only nine fully certified female Player Agents in baseball. At the time of their MLBPA certification, John and Jen were the only fully certified husband and wife agent team in baseball.

This article was adapted by the author from his book *Willie's Boys: The 1948 Birmingham Black Barons, the Last Negro League World Series, and the Making of a Baseball Legend* (Hoboken, New Jersey: John Wiley & Sons, 2009).



The Society for American Baseball Research (SABR) Scouts Research Committee established the **Roland Hemond Award** in 2001 to recognize the baseball executive who has demonstrated a lifetime commitment to professional baseball scouts and scouting, and player development history.

The award is named after **Roland Hemond**, a longtime SABR member and three-time **The Sporting News MLB Executive of the Year** (1972, 1983, 1989), who helped build winning franchises with the Braves, Angels, White Sox, Orioles and Diamondbacks. Hemond served as president of the **Association of Professional Baseball Players of America** and was recognized as **"Architect of the Arizona Fall League"**. He was a co-founder of the **Professional Baseball Scouts Foundation** and served on the board of the **Scout of the Year Foundation**. The SABR Scouts Committee was the first organization to name a lifetime achievement award in his honor and Hemond was subsequently crowned **"King of Baseball"** by **Minor League Baseball** at the **2001 Winter Meetings** banquet. The following year, Roland became the first non-player to receive the **Branch Rickey Award from the Denver Rotary Club**. In 2011, the **National Baseball Hall of Fame** honored Hemond as the second recipient of the **Buck O'Neil Lifetime Achievement Award**.

The Roland Hemond Award is presented annually at the **SABR National Convention** which this year will be held at the Palmer House Hilton Hotel in Chicago, July 5th to July 9th. The Scouts Committee meeting will take place in the 6th Floor Adams Ballroom at 10:00am on Saturday, July 8th with former White Sox executive and (former Dodgers GM and current SABR board member) Dan Evans on hand to present the Hemond Award to Marco Paddy.



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SCOUTING IN THE BOOKS

Award Winning Author Lee Lowenfish Pens a Page Turning Scouting History

by Bill Clark, Chairman Emeritus of the SABR Scouts Committee

Lee Lowenfish is my favorite baseball historian. He has given us six books about our National Pastime that have been addictive – read Page One and you will find it difficult to put the book aside until you finish it.

Lee, a native of New York City, grew up a Giants fan, who rooted for the Dodgers only when they played the Yankees in the world Series – which tells you about his lack of love for the Yankees in his youth.

He was a product of both baseball and New York City, when there were three major league teams in town – a Major League game a day somewhere in the city from April until late October.

Lee graduated from Columbia University in 1963 with a degree in history, then went west for five years to add a master's degree and a doctorate in American history (and that included baseball) from the University of Wisconsin at Madison.

For the past half century, Lee has enlightened New Yorkers and the world about theater, music, life, death – and baseball.

In 2008, he gave the world the definitive biography of the most important single person in baseball history – the award-winning “Branch Rickey: Baseball’s Ferocious Gentleman.”

Lee and I had the opportunity to spend two days visiting when the State Historical Society of Missouri brought him to the town to speak at the Society’s annual meeting. Mr. Rickey had collapsed while giving an acceptance speech at the annual State Sports Hall of Fame induction – and died a month later in Boone County Hospital without regaining consciousness.

I had grown up in baseball as a devoted believer in the Rickey theory that the ability to run and throw are the genetic necessities for a major league career and that if a player cannot win the game without the bat, he is destined to fail.

Rickey, of course, was the founder of both the farm system and the supply line for that farm system – a scouting department. Rickey first used the tryout camp system for his scouting staff to evaluate the genetic tools of each athlete and the results were plain. It worked.

Other clubs followed and scouting became as much a profession as playing or umpiring. Baseball empires have been built on the backs of scouting staffs, and Lee Lowenfish quickly recognized that fact.

His latest baseball history is *Baseball’s Endangered Species: Inside the Craft of Scouting by Those Who Lived It*.

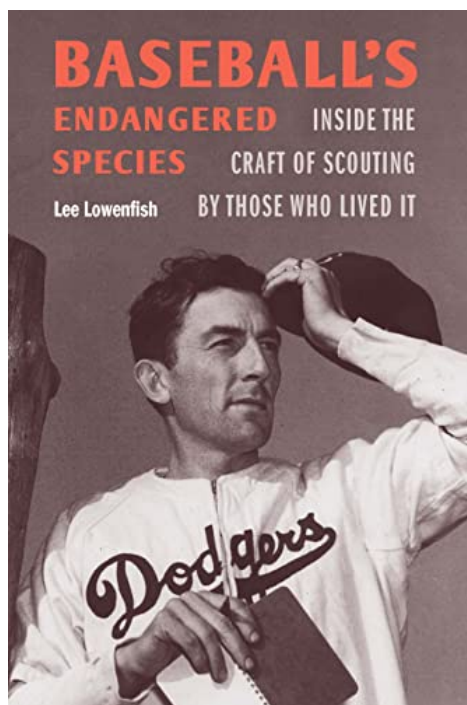
It is an intriguing collection of interviews, legends and tales of those who, since the early 20th Century, have wandered the backroads of North America searching for those blessed with rare major league talent – and now they travel the world.

Lee has taken on a heavy load because the roster of scouts with tales to tell numbers in the hundreds and Lee can relate the stories of so few and the importance of this profession in just 275 pages.

With the expertise he learned about scouting from writing the story of Branch Rickey, coupled with his ability to dig deep, Lee has given the readers of this baseball history another classic.

As I read about those with whom I shared careers as a teammate – and those who were friendly competitors – memories of millions of miles down the backroads of America or flying airlines that were not in the airline guide and signing big leaguers for a \$100 bonus and betting \$1,000,000 on players who never reached the AAA level became a tidal wave.

I had the good fortune to work for Bob Howsam, a Rickey man who built the Cardinals of the 1960s and the Reds – “the Team of the ‘70s” – and to serve as the international director for the Atlanta Braves and the



leadership of Paul Snyder, who has a lengthy chapter devoted to him – an honor well-deserved.

I enjoyed remembering good times and bad with teammates and rivals and even a few for whom I had little respect. Lee had to put lipstick on a pig or two, but it allowed a good story to follow.

I absorbed every word and I'm sure that even non-baseball followers will enjoy meeting this cadre of road warriors as much as I did.

The problem with the book for this Ol' Scout was those who were not included. For instance, totally missing was the name of Tony Robello – one of the true legends in the baseball scouting world.

Tony, a long-time minor league veteran power hitter who turned to scouting with the old St. Louis Browns when the Brownies had only two scouts – one east and one west of the Mississippi River. Tony was Brownie West.

He was also the scout who signed a catcher/pitcher/third baseman from Binger, Oklahoma, named Johnny Bench, one of 30 or so Robello players to make it to the Big Leagues.

We learned about Tom Greenwade, the scout who signed Mickey Mantle, but not about his arch rival from the Dodgers, Bert Wells. Plus, we heard the Mantle signing from one side only.

Lee has opened the eyes and ears of baseball fans once again with this story of "Baseball's Endangered Species." Once again, Lee has given us a baseball history that will ruin your sleep habits till you read the final page.

Now we need a 1,000-page sequel to catch up with the Tony Robellos of the baseball world who have filled our Hall of Fame with superstars.

Thanks, Lee, for being Lee and for another sleep-bustin' baseball history.

Oh yes, about the Endangered Species tag?

Stopwatches, radar guns, a scout's notes, and his sixth sense regarding ability have been replaced by "analytics." Scouting staffs have been so deeply slashed that a group of veteran scouts have sued MLB for age discrimination.

The minor leagues have been downsized and the need for players to fill roster spots is no longer a factor. Agents dictate the rules and, with the high number of non-U.S. players, there is no need for Tony Robello to search for

Johnny Bench because he'll be on a team in a special tournament for scouts only that will include the best free agents in the country.

Or so it says here.

SABR SCOUTS COMMITTEE ROLAND HEMOND AWARD RECIPIENTS

2001 - Milwaukee	Roland Hemond
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2003 - Denver	Pat Gillick
2004 - Cincinnati	Paul Snyder
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2007 - St. Louis	Bill Clark
2008 - Cleveland	Mike Veeck & Tyler Tumminia (Goldklang Group)
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PROFILES IN SCOUTING

BILL ENOS

by Professor Jason Sigler with Anne Enos

As I flipped through the pages, media guides after media guides, my eyes couldn't help but fixate on one name that seemed to follow me relentlessly: Bill Enos. His name appeared imprinted on every page I turned, a haunting presence amidst the sea of words. But alongside his name, I noticed other peculiarities, as if the universe conspired to leave behind traces of a forgotten narrative. Ray Fagnant and Buzz Bowers were the names that trailed after Enos, a mysterious trio of identities intertwined by some invisible thread. Yet, despite their consistent appearance, the enigma deepened as there was no accompanying story, no history to unravel the tapestry of their existence. It was a perplexing dance of names, leaving me with an insatiable curiosity for the missing pieces that would bridge the gaps and give meaning to their presence. The data spoke volumes, but the void of their narratives left me yearning for the untold stories that lay dormant, waiting to be discovered.

Bill Enos's story began like that of countless baseball enthusiasts: a love passed down from his father. From a tender age, he exhibited an extraordinary connection with the sport, fueled by remarkable experiences. One such encounter unfolded when he crossed paths with first baseman Joe Judge. This meeting left an indelible mark on young Bill's life. Judge gifted him his own glove, a cherished possession that became a symbol of their connection. Inspired by his idol, Bill emulated Judge's playing style at first base, carrying the glove with him every step. As fate would have it, Bill's passion for the game led him down an extraordinary path. He triumphed in a contest organized by Sporting News, an accomplishment that opened doors to an incredible opportunity at the Ray Doan All-Star Baseball School. This same journey brought Bill Enos into the pages of my meticulously crafted books; his name etched alongside the tales of other scouting legends.

"The connections overtime, you know, were really important." – Anne Enos

Bill Enos's story reads like a fantastical fairy tale, an extraordinary narrative that borders on disbelief. It encompasses a life filled with breathtaking encounters and achievements. From the surreal friendship he forged with none other than the iconic Babe Ruth to showcasing his talents before monarchs, Enos lived a life that could hardly be surpassed in terms of sheer impressiveness. But the story's climax was yet to come. Enos's journey took an astonishing turn as he found himself working for the revered Red Sox and played an instrumental role in helping them secure a World Series victory. Such a great series of events and accomplishments can only be matched by the fictional accounts of a character like Forrest Gump, leaving one in awe of the incredible life led by Bill Enos.



c. 1955-56, Probably Quincy, MA paper

Bill Enos's journey in baseball took him on a rollercoaster ride filled with twists and turns. Initially signed by the St.

Louis Cardinals as a promising player, his dreams were abruptly shattered due to the machinations of Branch Rickey, leaving Enos dropped from the team. Undeterred, he persevered and returned not just for a second or third attempt but even a fourth, displaying an unwavering determination to pursue his passion. His path led him through various places, from the modest fields of Gloversville to the grand stage of playing in front of the esteemed King of England. However, his baseball career took another detour when he was released from team after team. Astonishingly, fate intervened yet again, as Enos found himself as an instructor at the very same Ray Doan school that once propelled him towards his historical beginnings. And as if the universe delighted in weaving together the threads of destiny, another notable figure shared the instructor role at the school: the legendary Babe Ruth. The intertwining of their paths at this unexpected juncture added an extraordinary layer to Enos's remarkable tale.

"[Bill Enos] handles himself like Camilli and he will someday be up there [in the Major Leagues]." – Babe Ruth

Bill Enos's aspirations of a playing career were abruptly put on hold as he joined in the war like many young men of his time. He joined the Navy as a physical training specialist, helping keep the seamen in shape. His journey during this period unfolded like a historical account of the war, with his travels taking him to places like Tinian, Guam, Saipan, and Iwo Jima. His visits to these locations supported the military all-star teams, providing some respite from the harsh realities of conflict. Enos returned home after an honorable discharge, ready to pursue his passion again.

"There was a guy who was tall [on Tinian], and he was really good. He was so good that dad wanted to sign him after the war, but he lost track of him." – Anne Enos

Bill Enos's transition after the war from player to player-manager to front-office executive marked a turning point in his career, which would leave a lasting impact on every team he joined. His remarkable journey through various

teams showcased his exceptional talent in building successful organizations. From the Browns to the Orioles, then the Athletics, followed by the Pilots and the Brewers, Enos left an indelible mark on each franchise he worked with. He played a role in the Athletics' triumphant threepeat, establishing a solid foundation for their success. Enos's keen eye for talent and strategic insights also led him to suggest moving Brooks Robinson to third base, revolutionizing how the position was played and influencing the league. Guided by the expertise of influential mentors such as Hank Peters and T-Bone Giordano, Enos continued to learn and grow. However, to continue his storied career, he felt compelled to return to where it all began: New England.



Harry Dalton, Bill Enos and Jim McLaughlin reviewing national scouting assignments. c. 1955-1956, Baltimore Sun photo

"He was from the old school. You kept everything tight, and you didn't talk to the other scouts, you didn't sit, because you were competitors." – Anne Enos

In 1974, Bill Enos embarked on a new chapter in his career as the New England scout for the Boston Red Sox. During his tenure, he showcased his keen eye for talent by discovering remarkable players like John Tudor, who became an All-Star and a World Series champion.

However, Enos took immense pride in unearthing hidden gems, players who did not receive the same recognition during the draft process. One such example is Rich Gedman, the eventual catcher for the Boston Red Sox. While Enos's name may not appear in Gedman's extensive Wikipedia biography, when you speak to Gedman directly, you genuinely understand the invaluable contribution of a scout like Enos. His ability to identify talent and his impact on the careers of players like Gedman exemplify the true worth of a scout in the world of baseball.

"[Bill Enos] looked at my body shape and saw something that no one else saw. He saw something in me that I did not ever see in myself" – Rich Gedman.

Bill Enos was not only revered within the Red Sox but also held in high regard by the league as a whole. His reputation as a respected figure extended far and wide. He earned an esteemed position being the first liaison between Major League Baseball (MLB) and the Cape Cod League, a testament to his knowledge and commitment to the sport and New England. When Enos retired in 1992, his impact continued to be felt as he groomed successors in Ray Fagnant and Buzz Bowers, ensuring a smooth transition. It was through his guidance and leadership that the Red Sox were able to overcome their World Series drought. The team recognized his invaluable contributions by extending him the honor of being an esteemed guest at the 2004 and 2007 World Series. Enos's presence during those moments spoke volumes about his significance to the organization and lasting impact on the team's success.

After delving into the history of Bill Enos and engaging in a conversation with his daughter, who passionately spreads the word about his extraordinary life, my perception of the scouting committee's significance has grown immensely. As kids, we marveled at moments like Kirby Puckett's incredible home run robbery, but we often overlooked the behind-the-scenes efforts that made our childhood dreams a reality. We rarely saw the Ellsworth

Browns or the Bill Enos of the world, who tirelessly scouted and discovered talented individuals, molding them into the stars we idolized. Their invaluable contributions brought together the players who captivated our imaginations. Understanding this hidden side of the game has heightened my appreciation for scouts and their role in making our sporting dreams come true. To butcher a Bill Enos quotation, we can genuinely thank these scouts for going to places where even postage stamps won't go.

Learn More About the Life & Career of Bill Enos:

Lee Lowenfish, Baseball's Endangered Species: Inside the Craft of Scouting by Those Who Lived It; Ch 9: Bill Enos's Roundabout Journey to Massachusetts Scouting Immortality, (University of Nebraska Press, 2023),

Mike Hauser, "Bill Enos made a career out of creating baseball opportunities." The Gloversville Leader Herald, October 17, 2020.

Bill Higgins, "Enos' induction a scout's honor.", Cape Cod Times. February 3, 2001.

The Sporting News Player Contract Cards, ScanID: 1099029408 William Donovan Enos; Copyright 2019 by The Society for American Baseball Research, Inc

Major Leaguers Credited to Bill Enos from the Who-Signed-Whom Database

Dick Joyce	1965
Skip Lockwood	1965
Ellie Rodriguez	1968
Ray Peters	1970
Bob Hansen	1974
Bill Travers	1974
John Tudor	1979
Rich Gedman	1980
Marc Sullivan	1982
Tom McCarthy	1985
Rob Woodward	1985
Jeff Plympton	1991
Ken Ryan	1992
Don Florence	1995
Jack Cressend	2000
Dana LeVangie	2013

FROM THE DIAMOND MINDS COLLECTION

Frank Thomas, 2014 Inductee, Baseball Hall of Fame

The DiamondMinds Collection gives us a behind the scenes look into the minds of a scout. Here are three evaluations of future Hall of Famer Frank Thomas.

CHICAGO WHITE SOX FREE AGENT PLAYER PROSPECT

PITCHERS		PLAYERS							
OPP # <div style="border: 1px solid black; padding: 2px; display: inline-block;">52</div> FUTURE <div style="border: 1px solid black; width: 20px; height: 20px; margin-top: 5px;"></div> ABILITY	No. RATING KEY 80—Outstanding 94+ 70—Very Good 91-93 60—Above Average 88-90 50—Average 85-87 40—Below Average 82-84 30—Well Below Ave. 79-81 20—Poor 0-78	M.P.H. 94+ 91-93 88-90 85-87 82-84 79-81 0-78	PROSPECT CLASS <div style="border: 1px solid black; padding: 5px; text-align: center; font-size: 2em;">B</div> INDICATE BY LETTER	No. RATING KEY 80—Outstanding 330+ 70—Very Good 310-329 60—Above Average 290-309 50—Average 270-289 40—Below Average 250-269 30—Well Below Ave. 230-249 20—Poor 000-229	HITTING 330+ 310-329 290-309 270-289 250-269 230-249 000-229	POWER (HRs) 30+ 24-29 18-23 12-17 6-11 3-5 0-2	RUNNING 4.0 4.1 4.2 4.3 4.4 4.5 4.6	SPEED 3.9 4.0 4.1 4.2 4.3 4.4 4.5	REPORT # <div style="border: 1px solid black; padding: 2px; display: inline-block;">1</div> PLAYERS <div style="border: 1px solid black; padding: 2px; display: inline-block;">56</div> MAKE-UP #

USE MAJOR LEAGUE STANDARDS

Player THOMAS FRANK Position 1B
 Last Name First Name Middle Name
 Current Address Auburn, AL 36830 Tel. A/C Number
 Number Street City State Zip
 Permanent Address Tel. A/C Number
 Number Street City State Zip
 Team Name Auburn Univ. Auburn AL
 City State
 Coach's Name Hal Baird School Tel. A/C Number Home Tel. A/C Number
 Date of Birth 5-27-68 Age 20 Hgt. 6'5 Wgt. 250 Bats R Throws R Total Games Seen to Date 2 Total Innings Pitched Date of Last Game Seen 3-18-89
 Date of Graduation 5-90 Month/Year Eligible for Draft 5-89 Draft Phase Regular Married NO

Position	Present	Future	Use Rating Key Grades				Use Rating Key Grades				Use Rating Key Grades				Use Rating Key Grades			
Players			Show Times to 1st and Dashes				Show Times to 1st and Dashes				Show Times to 1st and Dashes				Show Times to 1st and Dashes			
Hitting*	35	50	Hitch		Bat Speed	55	Contact	50	Fast Ball		Velocity MPH		Life		80-Outstanding			
Power*	70	80	Pull		Alley	X	Line Drive		Curve*		Velocity		Break		70-Very Good			
Speed*	40	40	To 1st Base	4.43	40 yd. Dash		60 yd. Dash		Slider*		Velocity		Break		60-Above Average			
Arm*	40	40	Str.	40	Acc.	50	Release	45	Change		Fast Ball		Breaking Ball		50-Average			
Field*	45	50	Range	45	Hands	55	Agility	50	Other* Pitch		Type		Control		40-Below Average			
Base Running	50	50	Instincts	50	Agg.	40	Leads	40	Control*		Fast Ball		Breaking Ball		30-Well Below Average			
Type Hitter	Circle Proper Category		Type Power	Circle Proper Category		Type Power		Circle Proper Category		Type Power		Circle Proper Category		Type Power		Circle Proper Category		
Known Injuries or Defects	NO KNOWN																	

Physical Description Big & strong frame, chest & upper body are big & developed, legs are big & strong.

Strong Points Power is outstanding, should have 30+ Home Run capability in future. Has as much power as anybody. Bat speed has capabilities of being ave. hitter.

Weak Points Arm is below, speed is also below ave.

Summation Power & bat are very exciting. Does not move bad for size & position. Hands are ave around 1st base. Bat & power will take him as far as he goes. Top bat around. Needs some adjustment with bat but potential to be very good, impressive. Comparable Type ML Player?

Signability Information College Scholarship Offered? 135 Round draft.

Have You Sent Health History Signability Questionnaire Have You Had Family Interview Workout

Prospect Class

Definite	Good	Above Ave.	Average	Chance	Fringe	Org. Type
A <input type="checkbox"/> 66+	<input type="checkbox"/> B <input checked="" type="checkbox"/> 61+	<input type="checkbox"/> 56+	<input type="checkbox"/> C <input type="checkbox"/> 50+	<input type="checkbox"/> D <input type="checkbox"/> 45+	<input type="checkbox"/> 40+	<input type="checkbox"/> E <input type="checkbox"/>

MIKE RIZZO 3-22-88
 Scout's Name Date

1/88 ESP 9735 Rev.

FROM THE DIAMOND MINES COLLECTION

Frank Thomas, 2014 Inductee, Baseball Hall of Fame

CHICAGO WHITE SOX FREE AGENT PLAYER PROSPECT

PITCHERS										PLAYERS																																							
No. RATING KEY					M.P.H.					PROSPECT CLASS					No. RATING KEY					HITTING POWER (HR/H)					RUNNING SPEED (HR/H)																								
80- Outstanding					330+					30+					4.0					3.5					80- Outstanding					330+					30+					4.0					3.5				
70- Very Good					310-329					24-29					4.1					4.0					70- Very Good					310-329					24-29					4.1					4.0				
60- Above Average					290-309					18-23					4.2					4.1					60- Above Average					290-309					18-23					4.2					4.1				
50- Average					270-289					12-17					4.3					4.2					50- Average					270-289					12-17					4.3					4.2				
40- Below Average					250-269					6-11					4.4					4.3					40- Below Average					250-269					6-11					4.4					4.3				
30- Well Below Ave.					230-249					3-5					4.5					4.4					30- Well Below Ave.					230-249					3-5					4.5					4.4				
20- Poor					200-229					0-2					4.6					4.5					20- Poor					200-229					0-2					4.6					4.5				

Player: **THOMAS** **Frank** **Edward** Position: **1B**

Current Address: **University of Auburn** **Auburn, Ala** Tel: **A/C** **Number**

Permanent Address: **University of Auburn** **Auburn, Ala** Tel: **A/C** **Number**

Team Name: **Coach's Name** **School** **City** **State** **Zip** **Home Tel. A/C** **Number**

Date of Birth: **Age** **Hgt.** **Wgt.** **Bats** **Throws** **Year Games Seen to Date** **Total Innings Pitched** **Date of Last Game Seen** **Married**

Date of Graduation: **Month/Year Eligible for Draft** **Draft Phase**

Position: **Present** **Future** **Use Rating Key Grades** **Show Times to 1st and Outcomes** **Pitchers** **Present** **Future** **Use Rating Key Grades** **Rating Key**

Hitting: **20** **40** **Hitch** **Bat Speed** **50** **Contact** **55** **Fast Ball** **Velocity** **MPH** **Life** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Power: **30** **50** **Pull** **✓** **Alley** **✓** **Line Drive** **✓** **Curve*** **✓** **Velocity** **Break** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Speed: **30** **50** **To 1st Base** **4.5** **40 yd. Dash** **55** **Slider*** **✓** **Velocity** **Break** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Arm: **55** **55** **Str.** **55** **Acc.** **55** **Release** **40** **Change** **Fast Ball** **Breaking Ball** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Field: **35** **40** **Range** **35** **Hands** **45** **Agility** **40** **Control*** **Fast Ball** **Breaking Ball** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Base Running: **40** **4** **Instincts** **Agg.** **45** **Leads** **Control*** **Fast Ball** **Breaking Ball** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Base Running: **40** **4** **Instincts** **Agg.** **45** **Leads** **Control*** **Fast Ball** **Breaking Ball** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Known Injuries or Defects: **Looks like he has a hernia in his back. 50's**

Physical Description: **EX LARGE, TIGHTENED PLAYER IN FOOTBALL. EXCELLENT STRAIGHT AND. CONCERNED HE MIGHT GET TO BIG. RUNS ON FOR AS BIG AS HE IS. 4.53 PLUS FARE 1ST TO 3RD. ONE HUGE PERSON**

Strong Points: **Power to all fields but best power is straight away. Does better when he hit the ball right back at the pitcher. Tries to pull comes off the ball - averages him with rough arm action likes to throw straight over the top.**

Weak Points: **Better fielder than I thought. Below average in the field but plays it off. Arm is solid average. Runs just enough but not that good either. Strong player and they are going to jam him if they can.**

Summation: **One excellent tool and fair in the field - 250 hits tops if that but will hit HR's 20 on bad year if he gets 500 AB's. Better fielder makes him a waste fielder but playable with power.**

Signability Information: **College Scholarship Offered?** **Have You Sent** **Health History** **Signability Questionnaire** **Have You Had** **Family Interview** **Workout**

Prospect Class: **Definite** **Good** **Above Ave.** **Average** **Chance** **D** **Fringe** **Org. Type**

A **66+** **B** **61+** **C** **56+** **D** **51+** **E** **46+**

LABAN MANN **BOB'S NAME** **MAY** **89**

CHICAGO WHITE SOX FREE AGENT PLAYER PROSPECT

PITCHERS										PLAYERS																																							
No. RATING KEY					M.P.H.					PROSPECT CLASS					No. RATING KEY					HITTING POWER (HR/H)					RUNNING SPEED (HR/H)																								
80- Outstanding					330+					30+					4.0					3.5					80- Outstanding					330+					30+					4.0					3.5				
70- Very Good					310-329					24-29					4.1					4.0					70- Very Good					310-329					24-29					4.1					4.0				
60- Above Average					290-309					18-23					4.2					4.1					60- Above Average					290-309					18-23					4.2					4.1				
50- Average					270-289					12-17					4.3					4.2					50- Average					270-289					12-17					4.3					4.2				
40- Below Average					250-269					6-11					4.4					4.3					40- Below Average					250-269					6-11					4.4					4.3				
30- Well Below Ave.					230-249					3-5					4.5					4.4					30- Well Below Ave.					230-249					3-5					4.5					4.4				
20- Poor					200-229					0-2					4.6					4.5					20- Poor					200-229					0-2					4.6					4.5				

Player: **Thomas** **Frank** **Edward** Position: **1B**

Current Address: **University of Auburn** **Auburn, Ala** Tel: **A/C** **Number**

Permanent Address: **University of Auburn** **Auburn, Ala** Tel: **A/C** **Number**

Team Name: **Coach's Name** **School** **City** **State** **Zip** **Home Tel. A/C** **Number**

Date of Birth: **Age** **Hgt.** **Wgt.** **Bats** **Throws** **Year Games Seen to Date** **Total Innings Pitched** **Date of Last Game Seen** **Married**

Date of Graduation: **Month/Year Eligible for Draft** **Draft Phase**

Position: **Present** **Future** **Use Rating Key Grades** **Show Times to 1st and Outcomes** **Pitchers** **Present** **Future** **Use Rating Key Grades** **Rating Key**

Hitting: **28** **55** **Hitch** **55** **Contact** **55** **Fast Ball** **Velocity** **MPH** **Life** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Power: **30** **50** **Pull** **X** **Alley** **X** **Line Drive** **✓** **Curve*** **✓** **Velocity** **Break** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Speed: **30** **50** **To 1st Base** **4.5** **40 yd. Dash** **55** **Slider*** **✓** **Velocity** **Break** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Arm: **45** **50** **Str.** **50** **Acc.** **45** **Release** **40** **Change** **Fast Ball** **Breaking Ball** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Field: **45** **50** **Range** **45** **Hands** **50** **Agility** **45** **Control*** **Fast Ball** **Breaking Ball** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Base Running: **40** **4** **Instincts** **Agg.** **45** **Leads** **Control*** **Fast Ball** **Breaking Ball** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Base Running: **40** **4** **Instincts** **Agg.** **45** **Leads** **Control*** **Fast Ball** **Breaking Ball** **80- Outstanding** **70- Very Good** **60- Above Average** **50- Average** **40- Below Average** **30- Well Below Average** **20- Poor**

Known Injuries or Defects: **No Known Injuries**

Physical Description: **Outstanding Physical. Hitter - Big Thick Body. 4'10" 280 lbs. Good build. Good arm - Right hand. 4'10" 280 lbs. Good build. Good arm - Right hand.**

Strong Points: **First power for all fields - Good work ethic - Will be an all star - Make contact is impressive though the zone - Has fair left hand at first - Expect to watch at first at bat - Better than he is - He is a good player - Will be a star - Should get into on your own - to control his life -**

Weak Points: **Must always be made of his job - Own consistency - Program will make him a better player - NFL candidate at Auburn - More on football for baseball - Tough competition - Is a good intelligence player -**

Summation: **Must always be made of his job - Own consistency - Program will make him a better player - NFL candidate at Auburn - More on football for baseball - Tough competition - Is a good intelligence player -**

Signability Information: **College Scholarship Offered?** **Have You Sent** **Health History** **Signability Questionnaire** **Have You Had** **Family Interview** **Workout**

Prospect Class: **Definite** **Good** **Above Ave.** **Average** **Chance** **D** **Fringe** **Org. Type**

A **66+** **B** **61+** **C** **56+** **D** **51+** **E** **46+**

Allen D. Holts **BOB'S NAME** **5/2/89**

WHO SIGNED WHOM?

Most Wanted Missing Signing Scouts Post-1965 First-Year Player Draft

If you have any info on the following players, please reach out to Rod at SABRscouts@gmail.com

2018 Chance Adams	(NYY)	1986 Bryan Kelly	(DET)
1978 Reggie Baldwin	(HOU)	1978 Jerry Maddox	(ATL)
1878 Tom Brown	(KCR)	2006 Zach Miner	(ATL)
2006 Brett Campbell	(MON)	1986 Dale Mohorcic	(TEX)
2018 Cody Carroll	(NYY)	1972 Joe Nolan	(NYM)
2018 Jake Cave	(NYY)	2002 Terry Pearson	(DET)
1985 Pat Clements	(CAL)	1975 Gene Pentz	(DET)
2018 Nestor Cortes	(NYY)	2018 D Ponce de Leon	(STL)
1977 Gil Flores	(BAL)	1991 Pat Rice	(SEA)
2018 Caleb Frare	(NYY)	2018 Josh Rogers	(NYY)
2018 Austin Gomber	(STL)	1977 Luis Rosado	(NYM)
1982 Steve Hammond	(ATL)	1986 Tony Walker	(CIN)
2019 Joe Harvey	(NYY)	1978 LaRue Washington	(TEX)
2018 Jordan Hicks	(STL)	1979 Tom Wiedenbauer	(HOU)
1983 Dave Hudgens	(CLE)	1985 Floyd Youmans	(NYM)
2018 Dakota Hudson	(STL)	1984 Jeff Zaske	(PIT)
1977 Timothy Jones	(PIT)		

ABOUT THE <https://sabrgroups.org/g/SABRscouts/> DISCUSSION

The SABRscouts eGroup is a restricted and unmoderated discussion group for members of The Society for American Baseball Research - Scouts Research Committee. The expressed purpose of this site is to foster interactive communication between members regarding areas of interest about professional baseball scouts and player development personnel. Our designated research projects are to compile a comprehensive Historical Registry of full-time major league scouts including profiles and oral histories, and formulating the "Who-Signed-Whom" Database with complete biographical, statistical and organizational information.

Subscribers are also encouraged to post the URLs, titles and/or brief summaries of "Baseball Scouts in the News" articles that they believe would be of interest to other committee members. We support the work of the Scout of the Year Foundation and their project to accord professional baseball scouts the long overdue recognition they deserve in the Baseball Hall of Fame. To subscribe: send an email to SABRscouts+subscribe@sabrgroups.org



20-t-80

The SABR Scouts Committee Newsletter

FROM:



TO:
